

**SALARY SCHEDULE FOR CERTIFIED PERSONNEL
2025-2026 SCHOOL YEAR
(185 DAY SCHOOL TERM)**

RANK	CERT	EXPERIENCE					
		0-3	4-9	10-14	15-19	20-23	24+
I	11	51,564	56,344	62,647	66,259	68,673	70,480
		278.72	304.56	338.63	358.16	371.21	380.97
II	21	46,789	51,564	57,723	61,340	63,749	65,557
		252.91	278.72	312.02	331.57	344.59	354.36
III	31	43,500	46,789	52,905	56,521	58,932	60,742
		235.14	252.91	285.97	305.52	318.55	328.34
IV	41	36,963	37,632	38,300	41,915	43,360	44,085
		199.80	203.42	207.03	226.57	234.38	238.30
V	51	33,896	34,562	35,233	38,848	40,296	41,017
		183.22	186.82	190.45	209.99	217.82	221.71

SUBSTITUTE TEACHERS PAY SCALE

	CSUB	DAILY RATE
64 College Hours/No Bachelors - Emergency	04	90.00
Bachelors Degree - Emergency	03	95.00*
Teaching Certificate	02	120.00*
Retired Teacher	01	140**
Bell Whitley Teacher Subs		90.00 / 95.00 / 120.00 / 140.00
# Principal	00	\$225.00

*AFTER TWENTY (20) CONSECUTIVE DAYS IN THE SAME SUBSTITUTE POSITION
FOR THE SAME TEACHER - PAY INCREASES TO \$150.00 PER DAY FOR RETIRED TEACHER SUBS
AND ALL OTHER SUBS \$130.00 PER DAY

(\$130.00 / \$150.00 per day may be paid at onset with prior knowledge
that the position will be held in excess of 20 days)

**Retired teachers in long term sub positions may be paid their DWT,
depending on content area and availability

- MUST BE IN A PRINCIPAL POSITION

**PAY SCALE FOR SCHOOL BASED INSTRUCTIONAL ASSISTANTS/CLERKS/SECRETARIES
(PAID IN 24 CHECKS / 180-250 CONTRACT DAYS)
2025-2026 SCHOOL YEAR**

**CLASSIFIED INSTRUCTIONAL PERSONNEL - C02
(HIGH SCHOOL EDUCATION)**

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY RATE</u>
0	\$11.54
1 - 3	\$12.54
4 - 9	\$12.81
10 - 14	\$13.02
15 - 19	\$13.25
20 - 23	\$13.39
24+	\$13.52

**CERTIFIED INSTRUCTIONAL PERSONNEL - C06
(COLLEGE DEGREE)**

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY RATE</u>
0	\$13.33
1 - 3	\$14.41
4 - 9	\$14.65
10 - 14	\$14.87
15 - 19	\$15.18
20 - 23	\$15.35
24+	\$15.49

OPTION 9 TEACHER RESIDENT (185 days / 7.5 hrs. per day) - C14

YEAR 1	\$11.31 PER HOUR
YEAR 2	\$12.29 PER HOUR
YEAR 3	\$12.56 PER HOUR

PUBLIC RELATIONS COORDINATOR-SCHOOL LEVEL	\$500
SUBSTITUTE INSTRUCTIONAL ASSISTANT / CLERK	\$11.54 PER HOUR
STUDENT WORKERS	\$7.75 PER HOUR
STUDENT ATHLETIC TRAINERS	\$250 PER SEASON (Fall, Winter, Spring)
STUDENT MANAGERS (FOOTBALL)	\$250
PSYCHOLOGICAL TEST ADMINISTRATION	\$60 PER TEST
EDUCATIONAL & INTELLECTUAL TESTING	\$60 PER TEST
PYCHO-EDUCATIONAL TEST REPORT	\$75 PER TEST

**PAY SCALE FOR TRANSPORTATION PERSONNEL
2025-2026 SCHOOL YEAR**

**BUS DRIVERS - BUS
(PAID IN 24 CHECKS / 180 CONTRACT DAYS)**

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY</u>	<u>DAILY</u>
0	\$17.78	\$71.12
1 -3	\$18.48	\$73.92
4 - 9	\$18.93	\$75.72
10 - 14	\$19.35	\$77.40
15 - 19	\$19.84	\$79.36
20 - 23	\$20.01	\$80.04
24+	\$20.21	\$80.84

SUBSTITUTE BUS DRIVERS \$17.78 PER HOUR

ALL OTHER TRIPS \$14.00 PER HOUR
(VOCATIONAL SCHOOL / SPECIAL TRIPS - DRIVING & WAITING / ATHLETIC RUNS /
KINDERGARTEN RUNS / EXTENDED SCHOOL SERVICES)

SUBSTITUTE OFFICE MANAGER \$30.00 PER HOUR

BUS MONITORS ON SPECIAL NEEDS BUS RECEIVE DRIVER PAY

21st Century - Drivers and Monitors Regular Hourly Rate

**BUS MONITORS - C00
(PAID IN 24 CHECKS / 180 CONTRACT DAYS)**

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY RATE</u>
0	\$8.72
1 -3	\$9.92
4 - 9	\$10.12
10 - 14	\$10.32
15 - 19	\$10.48
20 - 23	\$10.56
24+	\$10.67

SUBSTITUTE BUS MONITORS \$8.72 PER HOUR

BUS DRIVERS & BUS MONITORS - \$250.00 PER SEMESTER FOR PERFECT ATTENDANCE

BUS DRIVER RECRUITMENT - \$500.00

**PAY SCALE FOR CUSTODIANS - C01
2025-2026 SCHOOL YEAR**

(PAID IN 24 CHECKS / 180-250 CONTRACT DAYS)

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY RATE</u>
0	\$12.78
1 -3	\$13.77
4 - 9	\$14.07
10 - 14	\$14.26
15 - 19	\$14.50
20 - 23	\$14.63
24+	\$14.75

SUBSTITUTE CUSTODIAN

\$12.78 PER HOUR

CLEANING BUS GARAGE

\$12.78 PER HOUR

**PAY SCALE FOR CAFETERIA EMPLOYEES
2025-2026 SCHOOL YEAR**

MANAGERS - C31

(PAID IN 24 CHECKS / 180 CONTRACT DAYS)

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY RATE</u>
0	\$14.92
1 -3	\$16.16
4 - 9	\$16.77
10 - 14	\$17.35
15 - 19	\$17.97
20 - 23	\$18.12
24+	\$18.26

	<u>C24</u>	
MANAGER - ENROLLMENT 1-100 STUDENTS	03	\$1,200.00
MANAGER - ENROLLMENT 101-500 STUDENTS	02	\$1,440.00
MANAGER - ENROLLMENT 501-900 STUDENTS	01	\$1,560.00
MANAGER - ENROLLMENT 901-1500 STUDENTS	00	\$1,680.00

CLERKS - C16

(PAID IN 24 CHECKS / 180 CONTRACT DAYS)

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY RATE</u>
0	\$13.96
1 -3	\$15.19
4 - 9	\$15.77
10 - 14	\$16.35
15 - 19	\$16.90
20 - 23	\$17.05
24+	\$17.21

COOKS / BAKERS - C07

(PAID IN 24 CHECKS / 180 CONTRACT DAYS)

<u>YEARS OF EXPERIENCE</u>	<u>HOURLY RATE</u>
0	\$13.78
1 -3	\$14.78
4 - 9	\$15.07
10 - 14	\$15.26
15 - 19	\$15.49
20 - 23	\$15.64
24+	\$15.77

SUBSTITUTE COOKS / CAFETERIA EMPLOYEES (Mini - 01) **\$13.78 PER HOUR**

COOKS / CLERKS / MANAGERS - \$250.00 PER SEMESTER FOR PERFECT ATTENDANCE

SUMMER FEEDING Additional **\$2.00 / HR.**